TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No: 1-02_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the appointment of the Chairperson of the 50th Session of the Shareholders' Assembly

I

As the Chairperson of the 50th Session of the Shareholders' Assembly of Telekomunikacije RS a.d. Banja Luka _____ is hereby appointed.

II

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A NJ A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

I

The Minutes of the 49th Session of the Shareholders' Assembly of Telekomunikacije RS a.d. Banja Luka, held on 24 June 2025 is hereby adopted without objectons.

II

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, and upon proposal of the Management Board, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N
on the adoption of the Annual Reports for the Business year 2025

I

The Annual Report for the Business Year 2025, with the Statement of Compliance of the organisation and operations with the Code of Conduct (Corporate Governance Standards), as well as the Consolidated Annual Report for the Business Year 2025 is hereby adopted.

II

The Annual Report for the Business Year 2025, with the Statement of Compliance of the organisation and operations with the Code of Conduct (Corporate Governance Standards), as well as the Consolidated Annual Report for the Business Year 2025 shall constitute an integral part of this Decision.

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A NJ A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the adoption of the Report of the Management Board relating to the financial statements for the year 2025

I

The Report of the Management Board relating to the financial statements of Telekomunikacije RS a.d. Banja Luka for the year 2025 is hereby adopted.

II

The Report of the Management Board relating to the financial statements of Telekomunikacije RS a.d. Banja Luka for the year 2025 shall constitute an integral part of this Decision.

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the adoption of the Report of the Audit Board relating to accounting, reporting and financial operations of the Company and its affiliated entities

I

The Report of the Audit Board relating to accounting, reporting and financial operations of the Company and its affiliated entities is hereby adopted.

II

The Report of the Audit Board relating to accounting, reporting and financial operations of the Company and its affiliated entities shall constitute an integral part of this Decision.

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, and upon the proposal of the Management Board, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N
on the adoption of the audited Financial Statements for the year 2025

I

The audited consolidated and separate financial statements of Mtel a.d. Banja Luka for the year 2025, together with the Report of the internationally recognised independent auditor, are hereby adopted.

II

The audited consolidated and separate fiancial statements of Mtel a.d. Banja Luka for the year 2025, together with the Report of the internationally recognised independent auditor shall constitute an integral part of this Decison.

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the adoption of the Report of the Audit Board on the compliance of the Company's operations with statutory and other regulatory requirements

I

The Report of the Audit Board on the compliance of the Company's operations with statutory and other regulatory requirements is hereby adopted.

II

The Report of the Audit Board on the compliance of the Company's operations with statutory and other regulatory requirements shall constitute an integral part of this Decision.

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on adoption of the Report of the Audit Board
regarding contracts concluded between the Company and related parties

I

The Report of the Audit Board regarding contracts concluded between the Company and related parties is hereby adopted.

II

The Report of the Audit Board regarding contracts concluded between the Company and related parties shall constitute an integral part of this Decision.

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the adoption of the Report on the activities of the Management Board

I

The Report on the activities of the Management Board of Telekomunikacije RS a.d. Banja Luka for the year 2025 is hereby adopted.

II

The Report on the activities of the Management Board of Telekomunikacije RS a.d. Banja Luka for the year 2025 shall constitute and integral part of this Decision.

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N
on the adoption of the Report on the Activities of the Audit Board

I

The Report on the activities of the Audit Board of Telekomunikacije RS a.d. Banja Luka for the year 2025 is hereby adopted.

II

The Report on the activities of the Audit Board of Telekomunikacije RS a.d. Banja Luka for the year 2025 shall constitute an integral part of this Decision.

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A N J A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No: 1-02-_____/26
Date: 23 June 2026

Pursuant to Articles 18 and 53 of the Company Statutes, and upon the proposal of the Management Board of the Company, and based on the Opinion of the Company's Audit Board, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N
on allocation of profit realised in the year 2025

I

The realised net profit for the year 2025 in the amount of BAM 77,424,232 shall be allocated in the following manner:

1. Payment of dividents to shareholders..... BAM 26,399,153.46

2. Transfer to retained earnings ..... BAM 51,025,078.54

II

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A NJ A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Articles 18, 53 and 55 of the Company Statutes, and upon proposal of the Management Board of the Company, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the payment of dividents from the profit generated in the year 2025

I

A cash dividend in the amount of BAM 26,399,153.46 is to be paid to the shareholders of Telekomunikacije RS a.d. Banja Luka.

II

The divident shall be distributed proportionately among all shares of the Company, whereby each share carries an equal nominal dividend amount of BAM 0.05372411.

III

The dividend shall be paid to the shareholders of Telekomunikacije RS a.d. Banja Luka holding such status as at 14 July 2026.

IV

The divident payment commencement day is established as 23 July 2026.

V

This Decision shall enter into force on the date of its passing and shall be published accordingly.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A NJ A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No: 1-02-_____ /26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, and upon the proposal of the Audit Board, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the appointment of an internationally recognised independent auditor for the year 2027

I

The Shareholders' Assembly appoints the audit company BDO d.o.o. Banja Luka to perform audit services relating to separate and consolidated financial statements of Telekomunikacije RS a.d. Banja Luka for the year 2027, prepared in accordance with the International Accounting Standards (IAS) and the International Financial Reporting Standards (IFRS).

II

The total value of the Contract for audit services referred to in Item 1 of this Decision, which shall be concluded with the audit company BDO d.o.o. Banja Luka, amounts to BAM 67,200.00. The stated amount is exclusive of applicable indirect taxes (VAT).

III

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS'ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE A.D. **- Proposal -**
B A NJ A L U K A
- SHEREHOLDERS' ASSEMBLY -

Ref. No: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the appointment of a member of the Management Board of Telekomunikacije RS a.d. Banja Luka

I

As a member of the Management Board of Telekomunikacije RS a.d. Banja Luka, upon the proposal of the shareholder holding the minority interest, _____ is hereby appointed.

II

The term of office of the member of the Management Board shall be 3 years.

III

A Contract governing the mutual rights and obligations shall be concluded with the member of the Management Board, regulating the remuneration as well as all mutual rights and obligations of the respective parties.

IV

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. **- Proposal -**
B A NJ A L U K A
- SHAREHOLDERS' ASSEMBLY -

Ref. No.: 1-02-_____/26
Date: 23 June 2026

Pursuant to Article 18 of the Company Statutes, the Shareholders' Assembly, at its 50th session, held on 23 June 2026, hereby passes the following

D E C I S I O N

on the appointment of a member of the Audit Board of Telekomunikacije RS a.d. Banja Luka

I

As a member of the Audit Board of Telekomunikacije RS a.d. Banja Luka, upon the proposal of the shareholders holding the majority interest, _____ is hereby appointed.

II

The term of office of the member of the Audit Board shall be 3 years.

III

A Contract governing the mutual rights and obligations shall be concluded with the member of the Audit Board, regulating the remuneration as well as all mutual rights and obligations of the respective parties.

IV

This Decision shall enter into force on the date of its passing.

CHAIRPERSON
OF THE SHAREHOLDERS' ASSEMBLY

_____