-Proposal -

| No: 1-02/21 Date: 9 December 2021 |
|---|
| Pursuant to the Article 18, item 14 of the Company Statute, the Shareholders Assembly, on its XLIV session held on 9 December 2021, issues the: |
| DECISION on Appointment of the XLIV Shareholders Assembly Session Chairman |
| I |
| The below named is hereby appointed the Chairman of the XLIV Telekomunikacije RS a.d. Banja Luka Shareholders Assembly Session: |
| II |
| The Decision enters into force on the day of its passing. |
| CHAIRMAN OF THE ASSEMBLY |

-Proposal -

| No: 1 | -02 | /21 |
|--------------|------------|---------|
| Date: | 9 December | er 2021 |

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIV session, held on 9 December 2021, issues the:

DECISION

I

It is adopted the Minutes of the XLIII Session of the Telekomunikacije RS a.d. Banja Luka Shareholders Assembly, held on 21 June 2021, without objections.

II

The Decision enters into force on the day of its passing.

| CHAIRMAN OF THE ASSEMBLY | |
|--------------------------|--|
| | |
| | |

-Proposal -

| No: | 1-02 | /21 |
|------|-----------|----------|
| Date | : 9 Decem | ber 2021 |

Pursuant to the Articles 18, 53 and 55 of the Company Statute, and upon the Management Board proposal and the Auditing Board statement, the Shareholders Assembly, on its XLIV session, held on 9 December 2021, issues the:

DECISION on Payment of the Interim Dividend

Ι

The Telekomunikacije RS a.d. Banja Luka Shareholders shall be paid an interim dividend in the amount of KM 29.195.056,12 in money.

II

The interim dividend shall be proportionally distributed to all Company shares, upon the principle: the same face value of KM 0,05941396 to each share.

Ш

The interim dividend shall be paid to the Telekomunikacije RS a.d. Banja Luka Shareholders who will have such status on the day of 30 December 2021.

IV

The date for commencement of the interim dividend payment shall be the day of 31 December 2021.

 \mathbf{V}

The paid interim dividend shall be taken into account in the course of adopting the Financial Reports for the year 2021 and passing of the Decision on Profit Distribution for the Year 2021.

 \mathbf{VI}

The Decision enters into force on the day of its passing.

| CHAIRMAN OF THE ASSEMBLY | 7 |
|--------------------------|---|
| | |
| | |

-Proposal -

| - SHAREHULDERS ASSEMBLY - |
|--|
| No: 1-02/21 Date: 9 December 2021 |
| Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIV session held on 9 December 2021, issues the: |
| DECISION on Election of the Telekomunikacije RS a.d. Banja Luka Management Board Member |
| I |
| Upon the proposal of the major shareholder, has been elected the Telekomunikacije RS a.d. Banja Luka Management Board Member, as an independent Management Board member. |
| II |
| The Management Board Member mandate shall last 3 years. |
| III |
| The Management Board Member shall sign the contract on mutual rights and obligations, which shall stipulate the remuneration for work, mutual rights, and obligations. |
| IV |
| The Decision enters into force on the day of its passing. |
| CHAIRMAN OF THE ASSEMBLY |