TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Appointment of the XLIII Shareholders Assembly Session Chairman

I

The below named is hereby appointed the Chairman of the XLIII Telekomunikacije RS a.d. Banja Luka Shareholders Assembly Session: ______

Π

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

Ι

It is adopted the Minutes of the XLII Session of the Telekomunikacije RS a.d. Banja Luka Shareholders Assembly, held on 4 December 2020, without objections.

Π

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, and upon the proposal of the Management Board, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Adoption of the Annual Report for Business Year 2020

Ι

It is adopted the Annual Report for Business Year 2020 with the Statement on Harmonization of the Organization and Activities with the Code of Conduct (Corporate Management Standards).

Π

The Annual Report for Business Year 2020 with the Statement on Harmonization of the Organization and Activities with the Code of Conduct (Corporate Management Standards) shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Adoption of the Management Board Report related to Financial Reports for the Year 2020

Ι

It is adopted the Management Board Report related to the Telekomunikacije RS a.d. Banja Luka Financial Reports for the Year 2020.

Π

The Management Board Report related to the Telekomunikacije RS a.d. Banja Luka Financial Reports for the Year 2020 shall make an integral part of the Decision.

III

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Adoption of the Auditing Board Report on accounting, reports and financial operations of the Company and its affiliates

Ι

It is adopted the Auditing Board Report on accounting, reports and financial operations of the Company and its affiliates.

Π

The Auditing Board Report on accounting, reports and financial operations of the Company and its affiliates shall make an integral part of the Decision.

III

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, and upon the proposal of the Management Board, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Adoption of the Audited Financial Reports for the Year 2020

Ι

There are adopted the audited consolidated and non-consolidated Financial Reports of the Mtel a.d. Banja Luka for the Year 2020, with the Internationally Recognized Independent Auditor's Report.

Π

The audited consolidated and non-consolidated Financial Reports for the Year 2020, with the Internationally Recognized Independent Auditor's Report, shall make integral parts of this Decision.

ш

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Adoption of the Auditing Board Report on harmonization of the Company business activities with legal and other regulatory requirements

Ι

It is adopted the Auditing Board Report on harmonization of the Company business activities with legal and other regulatory requirements.

Π

The Auditing Board Report on harmonization of the Company business activities with legal and other regulatory requirements shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Adoption of the Auditing Board Report on the Contracts Concluded between the Company and related Entities

Ι

It is adopted the Auditing Board Report the Contracts Concluded between the Company and related Entities.

Π

The Auditing Board Report on the Contracts Concluded between the Company and related Entities shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Adoption of the Work Report of the Management Board

Ι

It is adopted the Work Report of the Telekomunikacije RS a.d. Banja Luka Management Board for the Year 2020.

Π

The Work Report of the Telekomunikacije RS a.d. Banja Luka Management Board for the Year 2020 shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Adoption of the Work Report of the Auditing Board

Ι

It is adopted the Work Report of the Auditing Board of Telekomunikacije RS a.d. Banja Luka for the Year 2020.

Π

The Work Report of the Auditing Board of Telekomunikacije RS a.d. Banja Luka for the Year 2020 shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Articles 18 and 53 of the Company Statute, and upon the Management Board's proposal and on the basis of the Company Auditing Board's opinion, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION on Distribution of Profit from 2020

I

The realized net profit from 2020 in the amount of KM 64.379.520,14 shall be distributed in the following way:

1.	Interim dividend paid to the shareholders	
	upon the Shareholders Assembly Decision	
	No. 1-02-65389/20 of 04/12/2020	KM 16.166.764,00
2.	Dividend paid to the shareholders	
	from retained profit	KM 48.212.756,14

Π

The Decision enters into force on the day of its passing.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Articles 18, 53 and 55 of the Company Statute, and upon the proposal of the Company Management Board, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION on Payment of Dividend from the 2020 Profit

I

Telekomunikacije RS a.d. Banja Luka Shareholders shall be paid the dividend in the amount of KM 48.212.756,14 in money.

Π

The Dividend shall be distributed equally on all the Company shares, on the principle: the same nominal amount of KM 0,0981163 to each share.

The Dividend shall be paid to the Telekomunikacije RS a.d. Banja Luka Shareholders who shall have this status on the day of 12 July 2021.

III

IV

The date for commencement of the Dividend payment shall be the day of 20 July 2021.

V

The Decision enters into force on the day of its passing, and it will be published.

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d. B A NJ A L U K A - SHAREHOLDERS ASSEMBLY -

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, and upon the proposal of the Auditing Board, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION

on Appointment of the Internationally Recognized Independent Auditor

Ι

The Shareholders Assembly hereby appoints the auditors: BDO d.o.o. Banja Luka for performance of the auditing services of the Telekomunikacije RS a.d. Banja Luka consolidated and non-consolidated financial reports for the year 2022, to be made in accordance with the International Financial Reporting Standards (IFRS) and International Accounting Standards (IAS).

Π

The total contract consideration for the auditing services mentioned in the paragraph I of the Decision, to be concluded with the auditors: BDO d.o.o. Banja Luka, shall be KM 52.700,00. The stated price is exclusive of the applicable indirect taxes (VAT).

III

The Decision enters into force on the day of its passing.

No: 1-02-____/21 **Date:** 21 June 2021

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its XLIII session, held on 21 June 2021, issues the:

DECISION on Election of the Telekomunikacije RS a.d. Banja Luka Auditing Board Member

Ι

Upon the proposal of the major shareholder, the below named is elected the Telekomunikacije RS a.d. Banja Luka Auditing Board Member:______

Π

The mandate of the Auditing Board Member shall be 3 years. At the first Auditing Board session, the Auditing Board Members shall elect the Auditing Board Chairman.

III

The Auditing Board Chairman and the Member shall conclude the contract on mutual rights and obligations, which shall stipulate the remuneration, mutual rights and obligations.

IV

The Decision enters into force on the day of its passing.