"Mtel" a.d. BANJA LUKA - MANAGEMENT BOARD –

No: 1-02-28591/21 **Date:** 11 May 2021

Pursuant to the Articles 19, 21 and 33 of the Company Statute and the Article 3 of the Management Board Rules of Procedure, the Management Board issues the following:

INVITATION

to the XLIII Shareholders Assembly of the Telekomunikacije Republike Srpske a.d. Banja Luka

I

The XLIII Shareholders Assembly will be held on the day of **21 June 2021** (Monday) **at 13:00**, in the Mtel's building, address: Mladena Stojanovića 8, Banja Luka.

The following Agenda is proposed for the Assembly Session:

AGENDA

- 1. Consideration of the proposal and passing of the Decision on Appointment of the Shareholders Assembly Chairman.
- 2. Consideration and adoption of the Minutes from XLII Shareholders Assembly.
- 3. Consideration and passing of the Decision on Adoption of the Annual Report for the Business Year 2020 with the Statement on Harmonization of the Organization and Activities with the Code of Conduct (Corporate Management Standards).
- 4. Consideration and passing of the Decision on Adoption of the Management Board Report related to the Mtel a.d. Banja Luka Financial Reports for the Year 2020.
- 5. Consideration and passing of the Decision on Adoption of the Auditing Board Report on accounting, reports and financial operations of the Company and its Affiliates.
- 6. Consideration and passing of the Decision on Adoption of the Audited Mtel a.d. Banja Luka Financial Reports for the Year 2020, with the internationally recognized independent auditor's Report.
- 7. Consideration and passing of the Decision on Adoption of the Auditing Board Report on harmonization of the Company business activities with legal and other regulatory requirements.
- 8. Consideration and passing of the Decision on Adoption of the Auditing Board Report on contracts concluded between the Company and related entities.
- 9. Consideration and passing of the Decision on Adoption of the Work Report of the Mtel a.d. Banja Luka Management Board for the Year 2020.
- 10. Consideration and passing of the Decision on Adoption of the Work Report of the Auditing Board of Mtel a.d. Banja Luka for the Year 2020.
- 11. Consideration and passing of the Decision on Distribution of Profit from the Year 2020.
- 12. Consideration and passing of the Decision on Payment of the Dividend from 2020 Profit.
- 13. Consideration of the proposal and passing of the Decision on Appointment of the Internationally Recognized Independent Auditor for auditing of the Mtel a.d. Banja Luka financial reports for 2022.
- 14. Consideration of the proposal and passing of the Decision on Election of the Telekomunikacije Republike Srpske a.d. Banja Luka Auditing Board Member.

II

The Invitation to the XLIII Shareholders Assembly is published in two daily papers registered on the Republic of Srpska territory: "Glas Srpske" and "Nezavisne novine".

The Invitation to the Shareholders Assembly with proposals of the decisions and other materials, upon which the Assembly shall decide, are available to the Shareholders on the respective Company and Stock Exchange Internet sites and in the Company premises in Banja Luka, address: Vuka Karadžića 2 and the insight may be performed every workday from 09:00 to 15:00, from the date of the Invitation publishing to the date of the Assembly session.

The Shareholders shall have the right to participate and vote on the Assembly session according to the report of the Central Register of Securities, with status as at the day of 11 June 2021.

Registration and recording of the Shareholders shall be held in the Mtel's business premises in Banja Luka, one hour before the commencement of the Assembly session.

Should the Session not be held on the above mentioned date, due to the lack of quorum, the new Assembly session will be held on the day of 22 June 2021 (Tuesday) at the same time, same venue and with the same Agenda.

We hereby invite all the Shareholders to personally, by means of a proxy, or by voting in writing, take part in the Shareholders Assembly activities.

Written statement on voting should be submitted to the Company seat at latest one day before the date of holding the Shareholders Assembly.

MANAGEMENT BOARD CHAIRMAN Predrag Ćulibrk