No: 1-02-65942/22

Date: 23 December 2022

Pursuant to the Article 18, item 14 of the Company Statute, the Shareholders Assembly, on its 46th session held on 23 December 2022, issues the:

DECISION

on Appointment of the 46th Shareholders Assembly Session Chairman

I

The below named is hereby appointed the Chairman of the 46th Telekomunikacije RS a.d. Banja Luka Shareholders Assembly Session: Milan Božić, Ph.D.

II

The Decision enters into force on the day of its passing.

No: 1-02-65944/22

Date: 23 December 2022

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its 46th session, held on 23 December 2022, issues the:

DECISION

I

It is adopted the Minutes of the 45^{th} Session of the Telekomunikacije RS a.d. Banja Luka Shareholders Assembly, held on 24 June 2022, without objections.

II

The Decision enters into force on the day of its passing.

No: 1-02-65945/22

Date: 23 December 2022

Pursuant to the Articles 18, 53 and 55 of the Company Statute, and upon the Management Board proposal and the Auditing Board statement, the Shareholders Assembly, on its 46th session, held on 23 December 2022, issues the:

DECISION on Payment of the Interim Dividend

I

The Telekomunikacije RS a.d. Banja Luka Shareholders shall be paid an interim dividend in the amount of KM 39.685.381,74 in money.

II

The interim dividend shall be proportionally distributed to all Company shares, upon the principle: the same face value of KM 0,08076250 to each share.

III

The interim dividend shall be paid to the Telekomunikacije RS a.d. Banja Luka Shareholders who will have such status on the day of 13 January 2023.

IV

The date for commencement of the interim dividend payment shall be the day of 20 January 2023.

 \mathbf{V}

The paid interim dividend shall be taken into account in the course of adopting the Financial Reports for the year 2022 and passing of the Decision on Profit Distribution for the Year 2022.

VI

The Decision enters into force on the day of its passing.

No: 1-02-65947/22 **Date:** 23 December 2022

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its 46th session held on 23 December 2022, issues the:

DECISION

on Election of the Telekomunikacije RS a.d. Banja Luka Management Board Member

Ι

Upon the proposal of the major shareholder, Danijela Maletić has been elected the Telekomunikacije RS a.d. Banja Luka Management Board Member, as an independent Management Board member.

II

The Management Board Member mandate shall last 3 years.

Ш

The Management Board Member shall sign the contract on mutual rights and obligations, which shall stipulate the remuneration for work, mutual rights, and obligations.

IV

The Decision enters into force on the day of its passing.